

SANBORN REGIONAL SCHOOL BOARD MEETING

MINUTES

2-16-22

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A meeting of the Sanborn Regional School Board was held on Wednesday, February 16, 2022, in the Library at Sanborn Regional High School.

SRSD SCHOOL BOARD MEMBERS:

Dawn Dutton, Chair
Jim Baker, Vice Chair
Moir Bashaw
Peter Broderick
Jamie Fitzpatrick
Heather Ingham
Tammy Mahoney

STUDENT COUNCIL REPRESENTATIVE:

Jocelyne Lampron

ADMINISTRATORS:

Thomas Ambrose, Superintendent
Dr. Patricia Haynes, Dir. of Teaching & Learning
Matthew Angell, Business Administrator

1. Call to Order - School Board Chair Dawn Dutton called the meeting to order at 6:03 PM with the Pledge of Allegiance.

On behalf of the Superintendent and the School Board, Chair Dutton recognized outgoing School Board member Peter Broderick, expressing her thanks for his service on the school board for the many years he spent as a teacher for the district.

2. Action on Minutes- Review of Minutes of [2-2-22](#)

Chair Dutton asked for a Motion to accept the Minutes of February 2, 2022, moved by Mr. Baker, and seconded by Ms. Ingham.

No discussion.

Vote: All in favor

3. Communications

3.1 Distribution of Manifest Documents- Chair Dutton said documents are circulating for signature.

3.2 Nominations- The Superintendent recommends the following personnel for nomination for the 2021 - 2022 school year.

<u>Location</u>	<u>Position</u>	<u>Actual Salary 2021-2022</u>	<u>Budgeted Salary 2021-2022</u>
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Middle School

Amy Champion Intervention Teacher \$18,622 (pro-rated from \$48,785)

Ms. Mahoney made a Motion to accept the nomination of Ms. Champion, seconded by Ms. Ingham.

No discussion.

Vote: All in Favor

3.3 Resignations-None

3.4 Superintendent’s Report – Mr. Ambrose said two items on the agenda will be covering his report: The COVID Update and the Academic Calendar.

4. Committee Reports

4.1 Policy- Chair Ingham reported the group met this evening on 2-2-22.

In attendance was herself, Ms. Dutton, Ms. Mahoney, and Superintendent Ambrose. The meeting was called to order at 5:07 PM. The Minutes of 1-5-22 were approved.

They reviewed four policies.

a. [EEAA-Video and Audio Surveillance on School Property](#)

Change made under item “D” to add *permitting copyright requirements*. Chair Ingham made a Motion to move EEAA for a 1st Read, seconded by Ms. Mahoney.

Vote: All in Favor

b. [ECAF-Audio and Video Surveillance on School Buses](#)

Chair Ingham said this was held back as it is connected to EEAA but there are no questions. Ms. Mahoney made a Motion to move ECAF for a 1st Read, seconded by Ms. Dutton.

Vote: All in Favor

c. [EEA Student Transportation Services](#)

Discussion ensued on “A” for distance from school for pick-up. Recommendation is .5 mile. Superintendent Ambrose will check on the impact of that change. Discussion on SST transportation costs ensued. The Decision to hold the policy EEA was made until all questions have been addressed.

d. [JLCF-Wellness](#)

Chair Ingham recommended reviewing this policy with the Policy Committee due to the Wellness Committee having started and the focus on staff retention being discussed. The current policy JLCF only focusing on one aspect of wellness (nutrition) and there are at least ten more aspects of wellness. The NHSBA attorney Will Phillips said there is no sample policy for Wellness that has to do with Social-Emotional health due to the *Healthy Kids* initiative during the Obama Administration.

Superintendent Ambrose suggested having a cross-section of Guidance staff on the Wellness Committee. Discussion ensued on creating a new Wellness Policy. Ms. Dutton recommended having a committee component as well. The Policy Committee will begin changes on Policy JLCF and review at the next meeting.

The next meeting is tentatively scheduled for April 6, 2022
Chair Ingham adjourned the meeting at 5:27 PM.

4.2 EISA -Ms. Mahoney said Excellence in Student Achievement met earlier this evening:

In attendance: Chair Tammy Mahoney, School Board Subcommittee members Jamie Fitzpatrick and Dawn Dutton, Superintendent Tom Ambrose, Director of Teaching and Learning Patty Haynes, Director of Academic Intervention, Assessment, and Accountability Christine Desrochers, High School Principal Stack, Middle School Principal Matt Malila, Memorial Principal Ryan McCluskey, Bakie Principal Troy Kennett. Two members of the public were also in attendance: Kristin Elaine from Kingston and Annie Collyer from Newton.

This was a meeting where we were discussing grading practices and it was a two-hour focus group. There is not a lot to report specifically. We broke into three groups and discussed what we value in terms of grading. We are going to be conducting surveys and ways to engage the staff and the teachers to get their feedback. Our next meeting is up in the air but possibly March 23rd.

Ms. Dutton added that when surveying, we will also reach out to families as well as we want to hear from everybody.

4.3 Finance- Mr. Fitzpatrick reported that the next meeting in on Wednesday, 2-23-22 at 3:30 PM.

4.4 Facilities -Mr. Baker reported that the group met on Wednesday, 2-2-22.

The meeting was held at the Bakie School library and was called to order at 3:30 PM.

In attendance was Jamie Fitzpatrick, Jim baker, Business Administrator Matt Angell, and Safety and Facilities Manager Dan Doyle.

The committee reviewed the minutes of December 1st meeting and voted to include the SAU 17 video link to this and future Facilities Committee meeting Minutes. The committee then approved the Minutes. Matt Angell gave his Business Administrators report. Mr. Angell reported that there's a leak at Bakie in the roof; a failed rubber membrane is being replaced. Also, he and Mr. Doyle are investigating repairing or replacing failed insulation around a rooftop HVAC unit. The third proposal for repairs needed to the sewer line is being worked on. They're looking at replacing six circulator pumps in a separate zone from the new boilers at Bakie, Some of these are 30 years old. They're looking at an air conditioning unit for the library and evaluating options. The electrical system is being assessed to determine if the building can support window AC units. The loading dock needs repairs and also the stairs to it.

At Memorial, three heat pumps were replaced last month. A floor in one of the modular units has

been repaired. The roof mounted cables that anchor the boiler smokestack against high wind need replacing and at the high school proposals are being sought to address leaking windows in the second-floor greenhouse, that's the bump out attached to the science room.

The roof and siding issues at the high school are being evaluated and also, a retaining wall at the high school needs repairs. The committee reviewed a proposal to install a mosaic mural on the exterior brick wall in a corner building by the art room and the committee was shown an example of the mural based on one at a school in Portland, Maine. After link's lengthy discussion, the committee decided not to approve the mural on the building exterior. There were discussions about ongoing maintenance, its impact on building architecture plus community aesthetics and it was suggested that a location on an interior wall would be a bit far better option.

Mr. angel discussed a request for proposal that would be used to qualify an electrical engineering firm to work with the district on related projects to proceed, similar to last year's selection of an Architect. The meeting was adjourned at approximately 4:12 PM.

The committee then toured the Bakie facility. We visited several areas of concern; steel railings on a hall airway that needed additional height, electrical boxes missing a latch or that had rust on some connections and one with old style fuses. We reviewed the six circulator pumps we discussed in the meeting and two aging walk-in freezer units and an aging compressor. We looked at a subsurface wall at the library with moisture issues and exterior seals on a roof where it meets an exterior wall and the loading dock and the exterior stairs that we discussed earlier, plus another set of stairs around the corner from that area. The next meeting of the Facilities Committee will be scheduled after the March elections and please consult the school district website; sau17.net for access and location

- 4.5 Public Relations- Ms. Mahoney said the group has a meeting scheduled for 4-6-22.
 - 4.6 Personnel – Ms. Dutton said the group met 1-19-22. We reviewed and accepted the job descriptions for Reading Specialist, Math Specialist, Intervention Teacher, Director of Teaching and Learning, and Director of Academic Intervention, Assessment, and Accountability. We also met today at 3PM and reviewed and approved the Director of Technology job description and the Director of Student Services. We also discussed teacher evaluations. The Marshall Evaluations that are being used were implemented back in 2018, so it was great start to the conversation and we're going to continue at the next meeting which will be when we set the schedule in April hopefully.
 - 4.7 SST -Mr. Ambrose said there has been no meeting since the last report.
 - 4.8 Budget- Ms. Bashaw said the Deliberative Session was last week and voting is on March 8th from 8AM to 8PM in both towns at the Newton Fire Station for Newton residents and the Swayze Gym for Kingston residents.
 - 4.9 Wellness- Ms. Ingham said the group will meet on Tuesday, 2-22-22.
5. Student Council Representative Report- Ms. Lampron reported that Ms. Alley and her Career Pathways Program, along with Southern Rockingham Coalition for Healthy Youth (SoRock) and the Public Health Network sponsored a Trade Expo at our school. Students from 7th grade to 12th grade, including Ellis School in Fremont had the opportunity to learn more about different career paths and there were 40 vendors, so it was a great success. Ms. Alley is also working on a program in which the State is giving people free Licensed Nursing Assistant (LNA) courses, so they'll be earning an industry credential for free

with this program. We have 6-7 kids that are doing it, so it is awesome that they'll have jobs that they go and do more with it.

Miss Mulvey and her biology class were able to do their first lab because she's teaching her sophomores and they kind of had a break because freshman year there weren't a lot of in-person labs because some people are online and some people were in person and in eighth grade there weren't like labs you could set up, so she said I'm going to give you what you are supposed to figure out and you're going to do a lab on this to find enzymes and they were able to create their own research project and learn about enzymes which was really cool because she gave them a freedom of choice and also gave them the ability to learn how to do a lab and how to set it up.

The KitchenAid mixers that were donated by the Paris family got their first use this week. The 7th and 8th grade Consumer Wellness classes made Valentine's Day sugar cookies and the high school's nutrition classes are making ice cream, so they're very thankful and very appreciative of all of that.

National Honor Society (NHS) made valentines for the elderly and our Student Council and a few other students were able to make valentine's individually for all of our elementary school kids, grades pre-k through 6, which was super awesome. We were able to give them to all of them and kind of see their faces because we were trying to spread a little bit of throughout the season.

Our Student Council has a New Hampshire Association of Student Council meeting next week. It is a nice workshop that we're all able to go to.

We have Spring Carnival in April instead of in the next week because just out of COVID precautions, we're just pushing it back a little bit which is good, it means that it's going to be safer. We'll be able to have a little bit more regularity.

Miss Petruzzi and her trouts: she is planning to release them in the next few weeks. She grew trouts from eggs and is hoping to release them and then make bigger fishes she also has her bees, and we wrap them up for the winter so hopefully they make it through this winter and the tree with wire by Brian is getting worked on it should be finished by the end of the year.

6. 1st Public Comment

Jenn Lampron (Newton)-I just want to say thank you. Mr. Ambrose has seen a couple of emails from me this week and I appreciate the email that went out today with regard to the half days being changed to once a month. Just given all the changes in the high school and the focus on providing more focused learning time on subjects, I'm just pleased to see that we're keeping more learning time on the calendar, because to me that's priority. We're changing the schedule the high school from eight classes to six classes, so seeing that we're not losing more learning time to me is important. Thank you.

Elizabeth Lanaville (Kingston)- So, before I found out that some of the things may be changed, I just have some thoughts on the initial one hour of early dismissal every Wednesday, so I was coming up here to speak on behalf of myself and other working families of Kingston and Newton. We were opposed to the new proposal of changing the half days for the five-day week. I'd like to begin by telling you that my household and many other households have two parents that need to work and so your proposal to make the school day shorter is not feasible for most working parents. Most of us have day care providers and by adding the new school hours would increase what we currently pay for day care or cause some to have to look for other day care if they're not accommodating for extra time. I'm also a teacher in Massachusetts, so I understand that sometimes schools need half days for PD. We have PDs every other Thursday, but I was just wondering about PDs. Are teachers just strictly doing Professional Development or are there times that they're able to collaborate as a team or have time to prep and not just constantly in meetings, because I know the teacher burnout rate is ridiculous right now and it is greatly appreciated to have that time to work with other staff and do other things other than just sitting in PDs for the entire afternoon. Are

the teachers requesting this? I was wondering where that was coming from. These are the questions we parents ask ourselves when you decide how our children's education will change. You need to consider what this will do to work to some of the working families that can't be accommodating for that extra time and I'm hoping to not make the change so Kingston and Newton will not chase away young working families. Let me rephrase that: do not make Kingston and Newton the type of town that will chase young families away by making decisions that are no longer sustainable for the working parent. I also have been made aware of some statistics from other towns and I can share that with you later in an email, just different towns early release schedule not just Sanborn. Thank you.

Chris Bashaw (Kingston)- I know there's going to be some discussion on the COVID policy. I'm really hoping that the board is maybe considering going to full mask choice for parents and students. I know myself as a parent we're watching stuff in even the most restrictive states and areas around the country they have even loosened up their restriction they've abandoned mask mandates. Everyone's come to fruition to the point of that we need to learn to live with this and you know after watching over 70, 000 people in the super bowl including some of the most hypocritical people I've seen in my life not wearing a mask and realizing that nobody's really in danger. The only people I saw at the super bowl wearing a mask was the children's symphony but meanwhile all the adults were unmasked for the entire event from what I could see regardless of the rules that were in place. So, I think we're at a point they've even acknowledged, some folks are beginning to acknowledge one-way masking benefits so anyone over the age of five has had the opportunity to receive any numerous amounts of vaccines that they wish to protect themselves as well as encourage anyone who wishes to have them, or their children continue to mask and I'd just be one less stressor in our lives that our kids aren't worrying about, and we just need to move on. So, I hope if the board takes any consideration of that they'll consider going to fully mask optional and let's get this behind us. Thank you.

Melissa Pearson (Kingston)- I also had a question about the masking policy, not necessarily a question but in regard to the busing and why the students continue to have to wear masks on the buses when they don't have to wear them in the classroom, and this includes going to sporting events when the bus ride is upwards of an hour and a half. So, I think that that is definitely something that can be looked at and one of the things that I heard was that it's a public transportation system which is confusing to me because I thought my impression was that it was a private company that our school employs. Please consider letting the students choose to wear a mask on their buses. Thank you.

Elizabeth Lanaville (Kingston)- On COVID, I know I said I work in Massachusetts, so February 28th our students are going back no mask /parent choice. I agree with everything that they both said. Also busing, I would hope that maybe something with busing could change so that they don't have to wear their masks on the bus, but obviously if it's a parent choice, it's a parent choice and I feel like everybody should have the option. If you're not comfortable with your kid not wearing a mask, have them wear a mask, and if you don't want them to wear a mask, they shouldn't have to wear a mask. Thank you.

7. New Business

7.1 Graduation 2022 – High School Principal Brian Stack distributed a draft [Calendar of Events](#) for the Class of 2022, adding that a date of June 10th for graduation is a date would work allowing them to stay well within the instructional minutes needed. He reviewed the planned activities on the calendar.

Ms. Mahoney asked where it would be held.

Mr. Stack said right now it is slated for the Football Field which is where it will probably be.

Mr. Fitzpatrick made a Motion to accept June 10, 2022, as the official graduation date, seconded by Ms. Mahoney.

Mr. Broderick asked if it should be subject to change due to the possibility of weather and instructional minutes changing.

Mr. Stack said he would bring that to the Board if that becomes necessary, but there are 10 days of wiggle room as of today.

In addition, Mr. Stack thanked Peter Broderick for his years of service and recognized him for his “incredible ability to work with the hardest to reach kids which was pretty fantastic to see over the years”.

Vote: All in favor

- 7.2 Approval of Academic Calendar- Dr. Haynes reviewed the prior versions made to the Academic Calendar, with the most recent version being one that has one early release Wednesday a month which would be a two-hour early release. This current version [here](#) addresses the concerns of families and allows us to increase the time we need for teachers to be working on some of the things coming up next year, e.g. re-accreditation, NEASC, further professional learning with new math programs, etc.

Mr. Ambrose discussed that this is a normal process across every school district to schedule Professional Development with the teachers.

Discussion ensued on instructional hours and a 5-day buffer built in to allow for snow days.

Superintendent Ambrose recommends several options: approve the current calendar presented tonight, hold off on voting in order to obtain more feedback from staff, or approve the calendar and reassess later on and have a conversation about whole days before school starts, making an adjustment at that time.

Discussion ensued. The Board agreed to obtain feedback from staff and make a decision at the March 16th meeting.

- 7.3 Yearbook Advertisement- Mr. Angell shared an option for verbiage (from Mr. Ambrose) planned for the yearbook’s full-page congratulatory advertisement page which costs \$300.

Discussion ensued on the chosen verbiage which was approved by all.

Ms. Mahoney made a Motion to approve the full-page advertisement, seconded by Mr. Broderick.

Vote: All in Favor

8. Old Business

- 8.1 Policies for 2nd Read- Mr. Ambrose said we have 3 policies for a 2nd Read which can move as a group if someone makes a Motion.

Ms. Ingham made a Motion to approve the 3 policies as a group, seconded by Ms. Bashaw.

8.1.1 [EBCA Emergency Plans](#)

8.1.2 [EEAEA-R-Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers](#)

8.1.3 [FAA-Annual Facility Plan](#)

No discussion

Vote: All in Favor

- 8.2 COVID School Plan 2021-22 Update

Superintendent Ambrose reported that all schools are mask recommended status and we are holding with our percentage of absences. The newly adopted plan from January is working very well. There is a definite correlation between to the number of absences and number of active cases in school, so we will keep a close eye on it. He recommends leaving the plan as is because we don't know if there will be another uptick, and this is a more transparent and easier to follow process.

Mr. Fitzpatrick made a Motion to have the Sanborn Regional School District campus move to a mask optional policy in replacement of the current plan, seconded by Mr. Baker.

Discussion ensued on masking on buses, COVID statistics, and the current COVID plan)

Mr. Ambrose asked to be on record that he does not agree with the Motion.

Vote: 4 in Favor, 3 opposed (Ingham, Broderick, Mahoney) Motion passes.

9. 2nd Public Comment -None

10. Other Business

10.1 Next Meeting Agenda

10.2 Announcements

10.2.1 The next Sanborn Regional School Board meeting will be held on Wednesday, March 16, 2022, at 6:00 PM in the Library at Sanborn Regional High School.

10.2.2 The Second (Voting) Session of the Annual School District Meeting will be held on Tuesday, March 8, 2022, from 8 AM-8PM at the Swasey Gymnasium for Kingston residents and at the Newton Fire Station-8D Merrimack Road for Newton residents.

11. Non-Public Session-RSA 91-A: 3 II (c) (k)-

Mr. Broderick made a Motion to enter a non-public session per RSA 91-A:3 II (c) (k), seconded by Ms. Mahoney.

Roll Call Vote: All in Favor

12. Adjournment- Chair Dutton adjourned the meeting at 7: 16 PM

Minutes respectfully submitted by:
Phyllis Kennedy

School Board Secretary

Continuing Minutes Next Page

**Sanborn Regional School Board
Continuing Public Minutes**

2-16-2022

Mr. Broderick made a Motion to exit the non-public session per RSA 91-A:3 II, seconded by Ms. Dutton

Roll Call Vote: All in favor

Time: 8:45 PM

Mr. Broderick made a Motion to seal the Minutes in perpetuity, seconded by Ms. Ingham

Roll Call Vote: All in favor

Mr. Broderick made a Motion to accept an Early Retirement, seconded by Ms. Bashaw.

Roll Call Vote: All in favor

Meeting adjourned at 8:46 PM